

Work Session (Monday, April 12, 2021)

Generated by Tony Angelone on Friday, April 16, 2021

President Piechowiak convened the regular board meeting of the Maumee City Board of Education at 5:30 pm on April 12, 2021.

Roll Call: Balcerzak, Aye; Campos, Aye; Piechowiak, Aye; Wiley, Aye; Wolff, Aye.

21-04-01 Approval and Signing of the Board of Education Minutes

It was moved by Mrs Balcerzak and second by Mrs Campos that the Board approve the minutes.

March 22, 2021 Board Of Education Meeting Minutes

Roll Call: Balcerzak, Aye; Campos, Aye; Piechowiak, Aye; Wiley, Aye; Wolff, Aye; The president then declared the motion carried.

21-04-02 Extension of Family First Act

It was moved by Mrs Wolff and second by Mrs Balcerzak that the Board approve the extension of the Family First Act.

Whereas, a portion of the Families First Coronavirus Relief Act (FFCRA) mandated provision of certain leave benefits for employees until its expiration on December 31, 2020; and

Whereas, Section 286 of the Consolidated Appropriations Act, 2021 (the "Relief Bill") authorizes employers to voluntarily extend certain leave benefits until June 30, 2021, but does not provide payroll tax credits for public employers who choose to extend such benefits; and

Whereas, the Board of Education believes that the ongoing pandemic nevertheless warrants extending certain leave benefits to its employees;

Now, therefore, be it resolved as follows:

1. Until June 30, 2021, employees who are currently employed as of the date of adoption of this Resolution, may take "emergency paid sick leave" for one of the following reasons:
 1. The employee is subject to a federal, state or local quarantine or isolation order related to COVID-19.
 2. The employee has been advised by a health care provider to self-quarantine due to concerns related to COVID-19.
 3. The employee is experiencing symptoms of COVID-19 and seeking a medical diagnosis.
 4. The employee is caring for an individual who is subject to either number 1 or 2 above.
 5. The employee is experiencing any other substantially similar condition specified by the secretary of health and human services in consultation with the secretary of the treasury and the secretary of labor.
2. For purposes of the leave provided under this resolution, the term "individual" means an immediate family member, or similar person with whom the employee has a relationship that creates an expectation that the employee would care for the person if he or she self-quarantined or was quarantined. Additionally, the individual being cared for must: a) be subject to a federal, state or local quarantine or isolation order as described above; or b) have been advised by a health care provider to self-quarantine based on a belief that he or she has COVID-19, may have COVID-19 or is particularly vulnerable to COVID-19.
3. The leave provided for under this Resolution is to provide a partial extension of the leave formerly permitted under FFCRA for up to a maximum of two weeks (80 hours) at the employee's regular rate of pay when considering paid sick leave under both FFCRA and the Relief Bill. As an example, if an employee used 5 days of FFCRA paid sick leave between March 2020 and December 31, 2020, the employee would be able to use a remaining 5 days of emergency paid sick leave under the terms of this resolution.
4. The emergency paid sick leave provided for in this Resolution is in addition to the paid sick leave benefit otherwise made available to the Board's employees who are members of collective bargaining units under the terms of their respective collective bargaining agreements, or paid sick leave benefits otherwise provided to the Board's employees who are not members of a collective bargaining unit.

Roll Call: Balcerzak, Aye; Campos, Aye; Piechowiak, Aye; Wiley, Aye; Wolff, Aye; The president then declared the motion carried.

21-04-03 Graduation Requirements Resolution

It was moved by Mrs Piechowiak and second by Mr Wiley that the Board adopt the following resolution.

GRADUATION REQUIREMENTS FOR THE CLASS OF 2021

WHEREAS, the Maumee City School District Board of Education ("Board") has adopted a policy that requires students to complete a more challenging curriculum than is otherwise required by State law to be eligible to earn a diploma issued by the District; and

WHEREAS, House Bill 67 was adopted into law as an emergency measure which authorized school districts to modify graduation requirements for the 2020-21 school year in response to challenges presented by the pandemic; and

WHEREAS, as a result of the COVID-19 pandemic and its impact on the educational system, the Board has determined that it is in the best interest of the District's students to modify graduation requirements for this school year; and

WHEREAS, the Board of Education authorizes the Superintendent to modify graduation requirements in accordance with this resolution and State law.

NOW THEREFORE, be it resolved by the Maumee City School District Board of Education as follows:

SECTION I

The Board of Education hereby authorizes the Superintendent to modify high school curriculum requirements for the 2020-21 school year as deemed appropriate. The Superintendent will evaluate a student's eligibility to receive a District-issued diploma based on modified curriculum requirements.

SECTION II

The Board of Education will issue a high school diploma to any student enrolled in twelfth grade or is on track to graduate this school year but has not completed requirements for a high school diploma if the student's principal, in consultation with teachers and counselors, reviews the student's progress toward meeting either the regular or modified graduation requirements and determines the student has successfully completed the curriculum and/or the student's Individualized Education Program ("IEP").

SECTION III

The description of the minimum requirements for graduation applicable to the graduating class of the 2020-2021 school year are set forth in the attached Exhibit A.

SECTION IV

It is found and determined that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Roll Call: Balcerzak, Aye; Campos, Aye; Piechowiak, Aye; Wiley, Aye; Wolff, Aye; The president then declared the motion carried.

21-04-04 OHSAA Continued Membership Resolution

It was moved by Mrs Campos and second by Mrs Piechowiak that the Board adopt the annual resolution which authorizes membership in the Ohio High School Athletic Association for 2021-2022 as presented below.

The Ohio High School Athletic Association Constitution was revised with respect to Article 3, Membership, to make clear the obligations required to be followed in order to be a member. Article 3, Section 1, Paragraph 3, the procedure for continuing membership, requires that the Board of Education or similar governing body must adopt a resolution authorizing membership for schools under its jurisdiction. Schools eligible for membership are those which include one or more grades at the 7-12 level. It is agreed that these schools will conduct their athletics in accordance with the Constitution, Bylaws, Regulations, Interpretations and Decisions of the Ohio High School Athletic Association. This resolution shall remain in effect for the school year 2021-2022.

Roll Call: Balcerzak, Aye; Campos, Aye; Piechowiak, Aye; Wiley, Aye; Wolff, Aye; The president then declared the motion carried.

21-04-05 Attendance At Professional Meetings

It was moved by Mr Wiley and second by Mrs Campos that the Board approve attendance at the following professional meetings, per Board Policy 3243.

1. Certificated

Christina Jackson FCCLA National Leadership Conference
Nashville, Tennessee
June 26-July 2, 2021
Expenses: \$3,100

Roll Call: Balcerzak, Aye; Campos, Aye; Piechowiak, Aye; Wiley, Aye; Wolff, Aye; The president then declared the motion carried.

21-04-06 Gifts and Donations

It was moved by Mrs Balcerzak and second by Mrs Wolff that the Board accept with gratitude the following gifts and donations.

1. Ronald and Anita Wagner donated \$500 to the Collin Doyle Scholarship fund.
2. Clyde and Marian Sluhan Memorial Fund donated \$1,000 to the Collin Doyle Scholarship fund.

Roll Call: Balcerzak, Aye; Campos, Aye; Piechowiak, Aye; Wiley, Aye; Wolff, Aye; The president then declared the motion carried.

21-04-07 Policies

It was moved by Mrs Piechowiak and second by Mrs Campos that the Board adopt the following revised policies.

Policy Number	Title	Status
po1520	Employment of Administrators	Revision
po1524	Employment Contract for Administrators	Revision
po1524.01	Employment Contract for Administrators - Administrative Salary Ranges	Revision
po4124.01	Employment Contract for Non-Certificated Administrators	Revision
po4124.02	Employment Contract for Non-Certificated Non-Union Staff Member	Revision

Roll Call: Balcerzak, Aye; Campos, Aye; Piechowiak, Aye; Wiley, Aye; Wolff, Aye; The president then declared the motion carried.

21-04-08 Personnel

A. Resignations / Retirements

It was moved by Mrs Wolff and second by Mrs Campos that the Board approve the following resignations and retirements.

1. Operational
Cheryl Warren Head Cashier at Gateway Middle School
Resignation for the purpose of retirement
Effective at the end of the day, April 9, 2021

Roll Call: Balcerzak, Aye; Campos, Aye; Piechowiak, Aye; Wiley, Aye; Wolff, Aye; The president then declared the motion carried.

B. Retirement Date Correction

It was moved by Mrs Piechowiak and second by Mrs Balcerzak that the Board approve the following retirement date correction.

The Board previously approved the following retirement. Julie Johnson End of the day June 30, 2021

This item serves as notification that the correct retirement date is as follows: Julie Johnson End of the day July 1, 2021

Roll Call: Balcerzak, Aye; Campos, Aye; Piechowiak, Aye; Wiley, Aye; Wolff, Aye; The president then declared the motion carried.

C. Employment / Nominations 2020-2021

It was moved by Mrs Wolff and second by Mr Wiley that the Board approve the following nomination, pending a successful criminal record check where it applies, for the 2020-2021 school year. The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within ten (10) business days of mailing.

1. Operational
Kimberly Murphy Makers Bus Driver
9 months/year, 1.25 hours/day, \$21.79/hour
Effective March 23, 2021
2. Long Term Certificated Substitute
Anne Valade Early Childhood (P-3) Resident Ed License
Fort Miami Grade 3
Effective March 30, 2021 through approximately April 30, 2021
3. Certificated Substitutes
Allison Dimmitt Multi-Age PK-12 General Sub, Non Renewable, Non-Bachelors Temporary Sub License – effective 3/24/21
Joshua Garmon Multi-Age PK-12 General Sub, Non Renewable, Non-Bachelors Temporary Sub License – effective

Ethan Jessing	3/24/21 Multi-Age PK-12 General Sub, Non Renewable, Non-Bachelors Temporary Sub License – effective 3/24/21
Maddison Knauss	Multi-Age PK-12 General Sub, Non Renewable, Non-Bachelors Temporary Sub License – effective 3/24/21
Paige Murta	Multi-Age PK-12 General Sub, Non Renewable, Non-Bachelors Temporary Sub License – effective 3/24/21
Kyrsten Nagypaul	Multi-Age PK-12 General Sub, Non Renewable, Non-Bachelors Temporary Sub License – effective 3/24/21
Abigayle Sehnert	Multi-Age PK-12 General Sub, Non Renewable, Non-Bachelors Temporary Sub License – effective 3/24/21
James Walmire	Multi-Age PK-12 General Sub License – effective 3/29/21

Roll Call: Balcerzak, Aye; Campos, Aye; Piechowiak, Aye; Wiley, Aye; Wolff, Aye; The president then declared the motion carried.

D. Employment / Nominations 2021-2022

It was moved by Mrs Campos and second by Mrs Piechowiak that the Board approve the following nomination, pending a successful criminal record check where it applies, for the 2021-2022 school year. The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within ten (10) business days of mailing.

1. Certificated

Morgan Albright	Intervention Specialist at Wayne Trail Elementary School MA, Step 4 \$58,231
Madisyn Curry	Family Consumer Science Teacher at Maumee High School BS+18, Step 2 \$49,942
Alexis Deffenbaugh	Elementary Music Teacher BS, Step 0 \$42,792
Cheyenne Ferree-Knapp	German / Spanish Teacher at Maumee High School BA, Step 1 \$44,469

2. Student Teachers / Interns

Bowling Green State University

Alycia Davis	Social Studies at MHS for the full 2021-2022 school year
Jacob Faulkner	Intervention Specialist at MHS for the full 2021-2022 school year
Rachel Huff	Intervention Specialist at MHS for the full 2021-2022 school year
Jacob Reising	Math at MHS for the full 2021-2022 school year
Allison Scott	Intervention Specialist at MHS for the full 2021-2022 school year
Lily Vanderberg	Instrumental Music at MHS for the full 2021-2022 school year
Brooke Weirick	MHS Social Studies for the full 2021-2022 school year

Roll Call: Balcerzak, Aye; Campos, Aye; Piechowiak, Aye; Wiley, Aye; Wolff, Aye; The president then declared the motion carried.

21-04-09 Executive Session - Evaluation of the Treasurer

It was move by Mrs Balcerzak and second by Mr Wiley that the Board enter executive session for the purpose of the evaluation of the Treasurer at 6:37pm.

Roll Call: Balcerzak, Aye; Campos, Aye; Piechowiak, Aye; Wiley, Aye; Wolff, Aye; The president then declared the motion carried.

Return to regular session at 7:30pm.

21-04-10 Adjournment

It was moved by Mr Wiley and second by Mrs Balcerzak that the Board adjourn the April 12, 2021 board work session at 7:33pm.

Roll Call: Balcerzak, Aye; Campos, Aye; Piechowiak, Aye; Wiley, Aye; Wolff, Aye; The president then declared the motion carried.