



**Bryce G. Harbaugh ('61)** with his wife Judy, co-owns Midwest Management Systems, an organizational development firm located in Toledo. The company is a franchise partner of the global company, Leadership Management, Inc. which has headquarters in Waco, Texas. They have two grown children, Will and Molly, who live in Summit, NJ and Arlington, MA, respectively. Will and his wife Hannah, are the parents of the couple's two granddaughters, Hadley (9) and Charlotte (7).

Bryce earned his undergraduate degree in History from Dartmouth College and his master's degree in Asian Studies from the University of Michigan. He served as an active duty U.S. Army officer (Oct. 1966 – Dec. 1969). He went through parachute and Ranger training, a one-year tour in Vietnam (Aug. 1967 & Aug. 1968) with the 5<sup>th</sup> Special Forces Group, and then finished his military service as an instructor at the Mountain Camp of the Army's Ranger Training Command in North Georgia.

After his graduate school experience at U of M and year of language study in Taiwan (all pointed toward a career in the U.S. State Dept), for a variety of reasons, Bryce turned his attention to YMCA work. His work as a YMCA professional spanned 12 years; four years as Associate Director of the Toledo Y's Storer Camps and 8 years as Executive Director of the Defiance Area YMCA. In both those endeavors, Judy worked side by side with Bryce.

The Harbaughs left the Defiance Y in 1985 and in that year, with a partner couple, assumed ownership of Midwest Management Systems. Six years later they bought their partners out and took full control of the company. 33 years later, they are still doing the work they started doing together in 1985.

Bryce is an elder at First Presbyterian Church (FPC) in Maumee and was elected to this leadership position by the congregation because of his "high character, integrity, and demonstrated service to the church and community." He has been a member of FPC for more than three decades and has served the church in numerous capacities over these many years.

Bryce is presently President of the Board at Grace Community Center in Toledo, a social service agency that focuses on improving the lives of the most impoverished citizens of the city. He is also one of several leaders with "Muslim-Christian Dialogue," a group based at FPC that seeks to foster understanding and healthy relationships between the Christian and Muslim communities in northwest Ohio.

Bryce and Judy are huge fans of Toledo and the surrounding area, believing that, "You Really Can Do Better" here. They intend to retire in the Glass City.