



Book	Policy Manual
Section	5000 Students
Title	ATHLETIC/EXTRACURRICULAR/CO-CURRICULAR ACTIVITY CODE OF CONDUCT
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5510 - ATHLETIC/EXTRACURRICULAR/CO-CURRICULAR ACTIVITY CODE OF CONDUCT

This code of conduct applies to all athletic, extracurricular, co-curricular and other out-of-class activities sponsored by Maumee High School or Gateway Middle School, including, but not limited to, clubs, student council, class organizations, athletic programs, academic competitions, honor and awards programs, intramurals, drama, music events and performances.

Student participation in activities is a privilege granted by Maumee City Schools, not a vested right. In exchange for this privilege, student participants accept an obligation to represent their school in a positive manner, an obligation to conduct themselves in a manner that is acceptable to their coaches, their advisors and the school community and an obligation to present a positive role model for other students and the young children of our community. Students who do not honor their obligations may have their participation privilege withdrawn.

This code is in effect twenty-four hours a day, seven days a week, twelve months a year.

PROHIBITED CONDUCT

CONDUCT UNBECOMING

Students exhibiting behavior deemed conduct unbecoming a Maumee High School or Gateway Middle School student in any location at any time will be subject to participation privilege withdrawal. Conduct unbecoming includes any conduct which is a violation of the student discipline section of the Maumee High School handbook (applied both during and outside the school year) or a violation of the school rules section of the Gateway Middle School handbook (applied both during and outside the school year) or which is found to be a probable violation of federal, state or local criminal or juvenile law.

Conduct unbecoming also includes conduct that violates the expectations for use of social media included in the Student-Athlete/Parent Handbook. The Maumee City Schools will investigate suspected or reported violations by members of athletic, extracurricular and co-curricular programs of the social media expectations outlined in the Student-Athlete/Parent Handbook. Participants who violate the stated expectations are subject to participation privilege withdrawal and, where appropriate, referral to law enforcement authorities.

A student who attends a party or gathering where any prescription drug (without the lawful prescription holder), alcoholic beverage, illegal drug, non-prescription drug (for non-medical use), counterfeit drug, tobacco or tobacco product is present and who does not leave as soon as is reasonably and safely possible will be subject to participation privilege withdrawal for conduct unbecoming. A student present in a restaurant, theater, banquet hall, stadium or other public place during normal business hours or normal activities is not participating in a proscribed party or gathering. A student attending a family reunion, wedding reception, holiday celebration, graduation party, birthday party or similar function that is not primarily a party for or a gathering of middle school or high school students, college students or college-age non-students is not attending a proscribed party or gathering.

ALCOHOL/DRUGS/TOBACCO

A student, who possesses or conceals any prescription drug (without a lawful prescription), alcoholic beverage, illegal drug, non-prescription drug (for non-medical use), counterfeit drug, tobacco or tobacco product and/or related paraphernalia; who consumes or shows evidence of consumption of, any prescription drug (without a lawful prescription) or non-prescription drug (for non-medical use), counterfeit drug, tobacco or tobacco product and/or related paraphernalia; or who transfers or offers for sale any prescription drug, alcoholic beverage, illegal drug, non-prescription drug, counterfeit drug, tobacco or tobacco product and/or related paraphernalia, will be subject to participation privilege withdrawal.

PARTICIPATION PRIVILEGE WITHDRAWAL

CONDUCT UNBECOMING

First Violation. The first time a student is found to have engaged in conduct unbecoming, the student will receive a written reprimand and the student may be denied the privilege of participating in interscholastic athletic competitions for up to the equivalent of 20% of an athletic season and may be denied the privilege of participating in extracurricular, co-curricular and other out-of-class activities (not including tryouts or auditions for future activities) for up to 30 calendar days (such calendar days to include only days for which school is in session).

Second Violation. The second time a student is found to have engaged in conduct unbecoming, the student will receive a written reprimand, the student will be denied the privilege of participating in interscholastic athletic competitions for the equivalent of one athletic season and the student will be denied the privilege of participating in extracurricular, co-curricular and other out-of-class activities (not including tryouts or auditions for future activities) for a period of 60 calendar days (such calendar days to include only days for which school is in session).

Third Violation. The third time a student is found to have engaged in conduct unbecoming, the student will receive a written reprimand and the student will be denied the privilege of participating in athletic, extracurricular, co-curricular and other out-of-class activities (not including tryouts or auditions for future activities) for a period of 12 consecutive months.

Fourth Violation. The fourth time a student is found to have engaged in conduct unbecoming, the student will receive a written reprimand and the student will be denied the privilege of participating in athletic, extracurricular, co-curricular and other out-of-class activities while attending Maumee City Schools.

Counting Violations. A prior alcohol, drug, tobacco violation will be counted as a conduct unbecoming violation in determining a student's cumulative conduct unbecoming violations.

ALCOHOL/DRUGS/TOBACCO

First Violation. The first time a student is found to have engaged in conduct involving alcohol, drugs or tobacco the student will receive a written reprimand, the student will be denied the privilege of participating in athletic activities for the equivalent of one athletic season and will be denied the privilege of participating in extracurricular, co-curricular and other out-of-class activities (not including tryouts or auditions for future activities) for a period of 60 calendar days (such calendar days to include only days for which school is in session).

Second Violation. The second time a student is found to have engaged in conduct involving alcohol, drugs or tobacco the student will receive a written reprimand and the student will be denied the privilege of participating in athletic, extracurricular, co-curricular and other out-of-class activities (not including tryouts or auditions for future activities) for a period of 12 consecutive months.

Third Violation. The third time a student is found to have engaged in conduct involving alcohol, drugs or tobacco the student will receive a written reprimand and the student will be denied the privilege of participating in athletic, extracurricular, co-curricular and other out-of-class activities while attending Maumee City Schools.

Counting Violations. A prior conduct unbecoming violation will not be counted as an alcohol, drug, tobacco violation in determining a student's cumulative alcohol, drug, tobacco violations.

FINDING OF PROHIBITED CONDUCT DETERMINATION OF PRIVILEGE WITHDRAWAL

The Athletic/Activities Director for the school attended by the student will make all findings with respect to a student having engaged in conduct unbecoming or a student having engaged in conduct involving alcohol, drugs or tobacco. The withdrawal of a participation privilege will begin upon the Athletic/Activities Director's determination there is reasonable cause to believe the student engaged in prohibited conduct. Upon determining there is reasonable cause to believe the student engaged in prohibited conduct, the Athletic/Activities Director will meet with the student to inform the student of the withdrawal of participation privilege or, in the case of a conduct unbecoming first violation, the potential withdrawal of the student's participation privilege. Upon the Athletic/Activities Director's determining that the student did engage in prohibited conduct, the Athletic/Activities

Director will meet with the student to issue the written reprimand and to confirm to the student continued withdrawal, if any, of the student's participation privilege.

The Athletic/Activities Director for the school attended by the student in consultation with the Principal of the school attended by the student will determine whether and to what extent a student found for the first time to have engaged in conduct unbecoming will be subject to a period of participation privilege withdrawal. For a first time conduct unbecoming violation the participation privilege withdrawal period, if any, may be, but shall not exceed, nonparticipation in interscholastic athletic competitions for the equivalent of a portion of 20% of an athletic season and nonparticipation in extracurricular, co-curricular and other out-of class activities (not including tryouts or auditions for future activities) for 30 calendar days (such calendar days to include only days for which school is in session).

For all second, third and fourth conduct unbecoming violations and for all alcohol, drug, tobacco violations, the Athletic/Activities Director will impose the participation privilege withdrawal period stated in this code.

APPEAL OF FINDING OF PROHIBITED CONDUCT

A student found by the Athletic/Activities Director to have committed a violation of this code may appeal the Athletic/Activities Director's finding of a violation to an Appeal Panel by submitting a written request for a review to the Principal of the school attended by the student within 30 calendar days after receiving a written reprimand from the Athletic/Activities Director. If the student does not timely file a written request for review with the Principal of the school attended by the student, the student will forfeit the opportunity for review by an Appeal Panel.

The members of the Appeal Panel will be the Principal of the school attended by the student, a faculty or staff member or volunteer coach or advisor selected by the student and a Community Representative selected by the Superintendent, who will serve as the three voting members, and the Athletic/Activities Director for the school attended by the student, who will serve as a non-voting member. If the student fails to select a faculty or staff member or volunteer coach or advisor for the Appeal Panel, the vacancy will be filled with the student assistance counselor. For students with an individual education plan, the Director of Student Services will serve on the Appeal Panel in the place of the Principal of the school attended by the student.

The Appeal Panel will review the Athletic/Activities Director's findings, will meet with the student, and may in its discretion, conduct further proceedings. At the student's election, the student may appear before the Appeal Panel with or without a representative and with or without a parent or legal guardian. The proceedings of the Appeal Panel will be informal, will not be subject to any rules of evidence, procedure or due process and will not be recorded.

The Appeal Panel may confirm the Athletic/Activities Director's finding of a violation, may find there was no violation, or may find that there was a violation of a lesser severity or of a different category than found by the Athletic/Activities Director. If the Appeal Panel finds no violation or a violation of a lesser severity or of a different category, the Appeal Panel will adjust the withdrawal of participation privilege period to fit the finding. A decision of the Appeal Panel will be made by simple majority vote of the three voting members.

The withdrawal of the student's participation privilege that began upon the Athletic/Activities Director's determination there was reasonable cause to believe the student engaged in prohibited conduct will continue during the student's appeal to the Appeal Panel.

REDUCTION OF THE PERIOD OF WITHDRAWAL

First Conduct Unbecoming Violation. A student may request a reduction of a privilege withdrawal period for a first conduct unbecoming violation by submitting a written request for reduction to the Principal of the school attended by the student at any time during the privilege withdrawal period. The Principal will forward the written request to the Review Panel.

The Review Panel will review the Athletic/Activities Director's determination of the privilege withdrawal period, will meet with the student, and may in its discretion conduct further proceedings. At the student's election the student may appear before the Review Panel with or without a representative and with or without a parent or legal guardian. The proceedings of the Review Panel will be informal, will not be subject to any rules of evidence, procedure or due process and will not be recorded.

The Review Panel may confirm the Athletic/Activities Director's determination of the privilege withdrawal period, may reduce the privilege withdrawal period on the condition of the performance of tasks by the student, or may reduce the privilege withdrawal period without condition.

Second Conduct Unbecoming Violation. A student may request a reduction of a privilege withdrawal period for a second conduct unbecoming violation by submitting a written request for reduction to the Principal of the school attended by the student at any time during the privilege withdrawal period. The Principal will forward the written request to the Review Panel.

The Review Panel will review the Athletic/Activities Director's determination of the privilege withdrawal period, will meet with the student, and may in its discretion conduct further proceedings. At the student's election the student may appear before the

Review Panel with or without a representative and with or without a parent or legal guardian. The proceedings of the Review Panel will be informal, will not be subject to any rules of evidence, procedure or due process and will not be recorded.

The Review Panel may confirm the Athletic/Activities Director's determination of the privilege withdrawal period, may reduce the privilege withdrawal period on the condition of the performance of tasks by the student, or may reduce the privilege withdrawal period without condition, subject to the limitation that the Review Panel may not reduce the privilege withdrawal period to less than nonparticipation in interscholastic athletic competitions for the equivalent of 20% of an athletic season and nonparticipation in extracurricular, co-curricular and other out-of class activities (not including tryouts or auditions for future activities) for 30 calendar days (such calendar days to include only days for which school is in session).

Third Conduct Unbecoming Violation. A student may request a reduction of a privilege withdrawal period for a third conduct unbecoming violation by submitting a written request for reduction to the Principal of the school attended by the student at any time during the privilege withdrawal period. The Principal will forward the written request to the Review Panel.

The Review Panel will review the Athletic/Activities Director's determination of the privilege withdrawal period and will meet with the student and the student's parent(s) or legal guardian. The student and parent(s) or legal guardians will present to the Review Panel a written program of tasks to be completed by the student before any reduction in the privilege withdrawal period. The tasks should include education, assessment or community service intended to meet the objectives of reinforcing to the student the improper nature of the student's conduct and providing experience through which the student may learn the distinction between proper and improper conduct and the potential consequences of improper conduct. It is the responsibility of the student and the student's parent(s) or legal guardian (1) to persuade the Review Panel that the program will be meaningful and will direct the student to these objectives and (2) to secure a faculty member, coach or advisor to act as case manager for the student. The Review Panel will determine whether the proposed program is, in the opinion of the Review Panel, sufficient to justify a reduction in the privilege withdrawal period. If the Panel determines the proposed program is not sufficient to justify a reduction in the period of the participation privilege withdrawal, the student and the student's parent(s) or legal guardian will be allowed one second meeting to submit an improved proposed program to the Review Panel.

When the student completes all tasks included in the approved program, the student, the student's parent(s) or legal guardian and the student's case manager will meet with the Review Panel to present verification of the student's completion of the program tasks. If the Review Panel is satisfied the student completed the program tasks, has an understanding of the improper nature of the student's conduct and is adequately aware of the distinction between proper and improper behavior and the potential consequences of improper behavior, the Review Panel may reduce the privilege withdrawal period, subject to the limitation that the Review Panel may not reduce the privilege withdrawal period to less than nonparticipation in interscholastic athletic competitions for the equivalent of one full athletic season and nonparticipation in extracurricular, co-curricular and other out-of class activities (not including tryouts or auditions for future activities) for 90 calendar days (such calendar days to include only days for which school is in session).

Fourth Conduct Unbecoming Violation. No appeal for a fourth conduct unbecoming violation will be allowed. The privilege withdrawal period for a fourth conduct unbecoming violation will be served in full. The student will be denied the privilege of participating in athletic, extracurricular, co-curricular and other out-of-class activities while attending Maumee City Schools.

First Alcohol, Drug, Tobacco Violation. A student may request a reduction of a privilege withdrawal period for a first alcohol, drug, tobacco violation by submitting a written request for reduction to the Principal of the school attended by the student at any time during the privilege withdrawal period. The request must include a consent signed by the student and the student's parent(s) or legal guardian for the disclosure and release of information then known or later acquired by the student assistance counselor through intervention or in counseling. The Principal will forward the written request to the Review Panel and the signed disclosure and release to the student assistance counselor.

The Athletic/Activities Director will meet with the student and the student's parent(s) or legal guardians to inform them of the tasks or programs the Athletic/Activities Director determined the student must complete or meaningfully participate in during the original privilege withdrawal period to be considered for a reduction in the privilege withdrawal period. Such tasks and programs may include (1) special classes or assignments in drug, alcohol or tobacco education, community service or citizenship education; (2) participation in school or community groups, (3) assessments and possible treatment for alcohol, drug or tobacco dependence, or (4) completion of a written report on the detrimental physical and mental effects of alcohol, drugs and tobacco. The cost of such tasks and programs will be paid by the student or the student's parent(s). Upon completion of (or on meaningful participation in) the assigned tasks or programs, the student may submit a written request that the student's privilege withdrawal period be reduced to time served to date. The Athletic/Activities Director will forward the student's request to the Review Panel and present to the other members of the Review Panel a written or oral report on the programs and tasks assigned the student, the student's progress on such programs and tasks and a recommendation on the student's privilege withdrawal period.

The Review Panel may confirm the Athletic/Activities Director's recommendation on the privilege withdrawal period, may reduce the privilege withdrawal period from the original period on the condition of the performance of additional tasks or participation in additional programs, or may reduce the privilege withdrawal period from the original period without condition, subject to the limitation that the privilege withdrawal period may not be reduced to less than nonparticipation in interscholastic athletic

competitions for the equivalent of 20% of an athletic season and nonparticipation in extracurricular, co-curricular and other out-of class activities (not including tryouts or auditions for future activities) for 30 calendar days (such calendar days to include only days for which school is in session).

Second Alcohol, Drug, Tobacco Violation. A student may request a reduction of the privilege withdrawal period for a second alcohol, drug, tobacco violation by submitting a written request for reduction to the Principal of the school attended by the student at any time during the privilege withdrawal period. The request must include a consent signed by the student and the student's parent(s) or legal guardian for the disclosure and release of information then known or later acquired by the student assistance counselor through intervention or in counseling. The Principal will forward the written request to the Review Panel and the signed disclosure and release to the student assistance counselor.

The Review Panel will review the Athletic/Activities Director's determination of the privilege withdrawal period and will meet with the student and the student's parent(s) or legal guardian. The student and parent(s) or legal guardians will present to the Review Panel a written program of tasks to be completed by the student before any reduction in the privilege withdrawal period. The tasks should include education, assessment or community service intended to meet the objectives of reinforcing to the student the improper nature of the student's conduct and providing experience through which the student may learn the distinction between proper and improper conduct and the potential consequences of improper conduct. It is the responsibility of the student and the student's parent(s) or legal guardian (1) to persuade the Review Panel that the program will be meaningful and will direct the student to these objectives and (2) to secure a faculty member, coach or advisor to act as case manager for the student. The Review Panel will determine whether the proposed program is, in the opinion of the Review Panel, sufficient to justify a reduction in the privilege withdrawal period. If the Panel determines the proposed program is not sufficient to justify a reduction in the privilege withdrawal period, the student and the student's parent(s) or legal guardian will be allowed one second meeting to submit an improved proposed program to the Review Panel.

When the student completes all tasks included in the approved program, the student, the student's parent(s) or legal guardian and the student's case manager will meet with the Review Panel to present verification of the student's completion of the program tasks. If the Review Panel is satisfied the student completed the program tasks, has an understanding of the improper nature of the student's conduct and is adequately aware of the distinction between proper and improper behavior and the potential consequences of improper behavior, the Review Panel may reduce the privilege withdrawal period, subject to the limitation that the Review Panel may not reduce the privilege withdrawal period to less than nonparticipation in interscholastic athletic competitions for the equivalent of one full athletic season and nonparticipation in extracurricular, co-curricular and other out-of class activities (not including tryouts or auditions for future activities) for 90 calendar days (such calendar days to include only days for which school is in session).

Third Drug, Alcohol, Tobacco Violation. No appeal for a third drug, alcohol, tobacco violation will be allowed. The privilege withdrawal period for the third drug, alcohol, tobacco violation will be served in full. The student will be denied the privilege of participating in athletic, extracurricular, co-curricular and other out-of-class activities while attending Maumee City Schools.

The Review Panel. The members of the Review Panel will be the Principal of the school attended by the student, the student assistance counselor, a guidance counselor at the school attended by the student, a faculty or staff member or volunteer coach or advisor selected by the student and a Community Representative selected by the Superintendent, who will serve as the five voting members, and the Athletic/Activities Director for the school attended by the student, who will serve as a non-voting member. For students with an individual education plan, the Director of Student Services will serve on the Review Panel in the place of the guidance counselor at the school attended by the student. If the student fails to select a faculty or staff member or volunteer coach or advisor for the Review Panel, the vacancy will be filled with a faculty or staff member or volunteer coach or advisor selected by the Principal. The proceedings of the Review Panel will be informal, will not be subject to any rules of evidence, procedure or due process and will not be recorded. A decision of the Review Panel will be made by simple majority vote of the five voting members.

EXPUNGING VIOLATIONS

If, following a first violation, a student completes 12 consecutive months without a finding of a second violation, the student may make a written request to the Principal of the school attended by the student that the student's first violation be expunged from the student's record. The Principal, on considering the academic performance, attendance record, discipline record and school citizenship of the student and such other matters as the Principal deems relevant may so expunge the student's first violation. Only one violation may be so expunged. Any first violation so expunged will not be counted in considering whether the student has committed a second, third or fourth violation.

A student's violations for acts committed while attending Gateway Middle School will be expunged from the student's record upon the student's graduation from Gateway Middle School. Any violation so expunged will not be counted in considering whether the student committed a second, third or fourth violation after the student was graduated from Gateway Middle School. If the privilege withdrawal period for an expunged violation extends beyond the student's graduation from Gateway Middle School, the expunging of a violation from the student's record on graduation from Gateway Middle School will not reduce the privilege withdrawal period for the expunged violation and, unless reduced by an appeal, the privilege withdrawal period will continue for its full term.

COMMUNITY REPRESENTATIVES

At the beginning of each school year, the Superintendent will name not less than five and not more than ten adult residents of the Maumee City School District who are not employees of the Maumee City School District to serve as Community Representatives. When a student makes an appeal of a finding of prohibited conduct or requests a reduction in a privilege withdrawal period, the Superintendent will select one of the Community Representatives to serve on the Appeal Panel or Review Panel convened to hear the student's appeal or request.

This policy is retroactive and in effect for the 2010-2011 school year.

ACKNOWLEDGMENT

I understand that, as a student participating in athletic, extracurricular, co-curricular and other out-of-class activities, I must follow all of the rules and regulations of the Ohio High School Athletic Association, any additional rules of my activity advisors and my coaches and this code of conduct.

I read this code of conduct, I consent to the application of this code of conduct to me, and I understand that if I violate this code of conduct I may be denied the privilege of participating in athletic, extracurricular, co-curricular and other out-of-class activities.

Student Signature _____ Date _____

I, the parent or legal guardian of the student who signed above, read this code of conduct. I discussed this code of conduct and the potential withdrawal of athletic, extracurricular, co-curricular and other out-of-class activities participation privileges on a violation of this code of conduct with my child. I consent to the application of this code of conduct to my child.

Parent Signature _____ Date _____

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